

Senior Investigative Editor Louisiana and Texas

Floodlight is a nonprofit newsroom that investigates the powerful interests stalling climate action. Floodlight's core mission is to help the public understand how our political systems are being manipulated to thwart climate progress.

Our growing six-person team partners with local and national news outlets to report and publish our investigations. Our partners have included the Guardian, the Intercept, NPR, the Los Angeles Times and The Texas Tribune. In Louisiana, our local partners are The Lens in New Orleans and The Illuminator in Baton Rouge. See all our reporting [here](#).

Floodlight is seeking a senior editor to guide and edit three reporters based in Texas and Louisiana. (See our related reporting position.) We're looking for someone who can identify stories that have a human element and global impact.

The ideal candidate will have experience with investigative or accountability journalism. They will be energized by digging into complicated, layered stories. This editor should be able to place an industry development into factual and historical context to inform those impacted by the news. They will have an eye for detail and nuance as they usher a story from a budding idea through reporting, writing, editing with multiple partner publications, fact-checking and legal review.

This person must be able to collaborate not only with the Floodlight team, but also with multiple media partners. They must be able to communicate effectively under pressure.

This position can be based in Texas or Louisiana. Candidates outside of the Gulf Coast may be considered, depending on their experience. This is a two-year grant funded position, with the possibility of extension.

The successful candidate will have demonstrated an unwavering commitment to justice, fairness and accuracy.

Skills and Experience

- Bachelor's degree
- Minimum 5 years of experience as a reporter and/or editor, preferably on environment/climate
- Experience leading a team and editing and managing reporters
- Experience with investigative and accountability journalism
- Strong news judgment
- A critical eye for when information may be misleading
- Strong line editing skills
- A working knowledge of the energy industry and/or an understanding of the causes of climate change is preferred
- Ability to work with reporters to shape stories of significance
- Ability to work collaboratively with others
- Understanding of open-records laws

We are also hiring a Louisiana enterprise reporter. Please refer to that listing if you feel it may be a better fit.

We know there are excellent nontraditional candidates who may not meet every qualification we've listed. If that's you, don't hesitate to apply and tell us about yourself.

Compensation: Minimum salary of \$70,000, commensurate with experience and expertise. Floodlight offers flexible vacation and encourages our staff to take time to rest and recharge. We offer a 4% 401k match and health insurance reimbursement.

Cultivating an inclusive staff is central to Floodlight's mission. Candidates from marginalized and underrepresented backgrounds are strongly encouraged to apply. Floodlight is an equal-opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Please send your resume, three clips and a note introducing yourself to contact@floodlightnews.org. (If you are currently an editor, please send us clips you've edited. If you can, describe the editing process behind those pieces and tell us about the teams you've previously managed.) Please write "Editor Position" in the subject line.