WEGNER CPAS, LLP 419 N LEE STREET ALEXANDRIA, VA 22314

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.
1629 K STREET NW, 300
WASHINGTON, DC 20006

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#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ΑF	or the	e 2021 calendar year, or tax year beginning and	d ending		
<b>B</b> (	Check if applicable	SOCIETY OF ENVIRONMENTAL JOURNALISTS,		D Employer identific	cation number
	Addre chang	ss INC.			
	Name chang	Doing business as		52-01940	31
	□ Initial □ return □ Fiṇal	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite 300	E Telephone number	
	⊥return. termin ated		500	G Gross receipts \$	1,285,147.
	Amen			H(a) Is this a group re	
	Applic			for subordinates	
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	
1 1	Гах-ех	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1	) or 527	1 ''	list. See instructions
		te: ► SEJ • ORG	,	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	<b>L</b> Year		1 State of legal domicile: DC
Pa	art I	Summary	•	•	
	1	Briefly describe the organization's mission or most significant activities: THE	MISSIO	N OF THE SO	CIETY OF
Governance		ENVIRONMENTAL JOURNALISTS IS TO STRENGTH			
na	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
8	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	4
Viti.	6	Total number of volunteers (estimate if necessary)		6	200
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	7b	0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		1,148,988.	1,104,894.
enc	1	Program service revenue (Part VIII, line 2g)		234,477.	149,593.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,787.	16,124.
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		910.	200.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,392,162.	1,270,811.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		740,228.	696,252.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0. 455.729	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		455,728.	437,409.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ϋ́	b	Total fundraising expenses (Part IX, column (D), line 25)  93,8		382,016.	385,804.
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,577,972.	1,519,465.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-185,810.	-248,654.
_ v		Revenue less expenses. Subtract line 16 from line 12		ginning of Current Year	End of Year
Assets or A Balances	20	Total assets (Part X, line 16)	ВЕ	2,406,210.	2,984,327.
ASSE Rals	21	Total liabilities (Part X, line 10)		90,790.	869,220.
Net.		Net assets or fund balances. Subtract line 21 from line 20		2,315,420.	2,115,107.
_	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedul	es and stateme	ents, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of v			•
Sig	n	Signature of officer		Date	
Her		MEAGHAN PARKER, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	GLENN MILLER, CPA GLENN MILLER, C	PA 1	1/09/22 self-employ	
Prep	oarer	Firm's name ▶ WEGNER CPAS, LLP		Firm's EIN ▶	39-0974031
Use	Only	Firm's address ► 419 N LEE STREET			
		ALEXANDRIA, VA 22314		Phone no. 60	8-274-4020
1/2	tha II	28 discuss this raturn with the preparer shown above? See instructions			X Ves No

Check it Schedule Occordans a reasoners or note to any line in this Part III  Briefly describe the apprication mission:  THE MISSION OF THE SOCIETY OF ENVIRONMENTAL JOURNALISTS IS TO STRENGTHEN THE QUALITY, REACH, AND VIRONMENTAL JOURNALISTS IS TO STRENGTHEN THE QUALITY, REACH, AND VIRBILITY OF JOURNALISM ACROSS ALL MEDIA TO ADVANCE PUBLIC UNDERSTANDING OF ENVIRONMENTAL ISSUES.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900 E2?  Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900 E2?  Did the organization crease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(53) and 501(64) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(53) and 501(64) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service required or sequence or sequence or revenue, if any, for each program service required or sequence or	Pai	rt III   Statement of Program Service Accomplishments
THE MISSION OF THE SOCIETY OF ENVIRONMENTAL JOURNALISTS IS TO  STRENGFINEN THE QUALITY, REACH, AND VIABILITY OF JOURNALISM ACROSS ALL  MEDIA TO ADVANCE PUBLIC UNDERSTANDING OF ENVIRONMENTAL ISSUES.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 980-E2?		Check if Schedule O contains a response or note to any line in this Part III
STRENGTHEN THE QUALITY, REACH, AND VIABILITY OF JOURNALISM ACROSS ALL MEDIA TO ADVANCE PUBLIC UNDERSTANDING OF ENVIRONMENTAL ISSUES.  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990 €27  If 'Yes,' describe these new services on Schedule O.  3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?	1	Briefly describe the organization's mission:
MEDIA TO ADVANCE PUBLIC UNDERSTANDING OF ENVIRONMENTAL ISSUES.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27    Yes   X   No		
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 E27  If "Yes," describe these new services on Schedule 0.  By "Yes," describe these new services on Schedule 0.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
prior Form 980 or 980 c2?		MEDIA TO ADVANCE PUBLIC UNDERSTANDING OF ENVIRONMENTAL ISSUES.
prior Form 980 or 980 c2?		Did the executation undertake any significant average continued during the year which were not listed on the
1	2	Vac V Na
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?		
H "Yes," describe the enganization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501c( S ) and 501c( S ) and 501c( S ) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4 (Costs   )(expenses   706,070   including grants of   578,192   (Revenues   70,070   FUND FOR ENVIRONMENTAL JOURNALISM = THE FUND GRANTS SUPPORT PRODUCTION OF ENVIRONMENTAL JOURNALISM BY SKILLED FREELANCE JOURNALISTS AND NEWS OUTLETS TO INCREASE PUBLIC UNDERSTANDING OF ENVIRONMENTAL AND ENERGY ISSUES.  4b (Costs   )(Expenses   137,365   including grants of   18,060   (Revenues   35,052   NARRDS FOR REPORTING ON THE ENVIRONMENT = THE AWARDS RECOGNIZE THE BEST ENVIRONMENTAL REPORTING IN THE PAST YEAR, WITH 4 OR MORE WINNERS IN EACH OF 10 CATEGORIES, TO INSPIRE ENVIRONMENTAL JOURNALISTS TO IMPROVE AND INCREASE COVERAGE IN ORDER TO BETTER INFORM THE PUBLIC.  4c (Costs   )(Expenses   191,318   including prints of   Narrow	3	
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		1 101 006
	4e	

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<b></b> -		<del></del>
124	Schedule D, Parts XI and XII	12a	х	
h		IZa	- 21	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
13	Did the appropriation projection of the control of the United Otelson	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			3,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
		_		_

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	•	23		X
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25	+	<del> </del>
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			\ <del>,</del>
	Schedule K. If "No," go to line 25a	24a	+	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	₩	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	<del> </del>	ـــــ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	↓	<b>—</b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20	+	<del> </del>
27				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		┢
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a	↓	X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	↓	X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		<del></del>
33				X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	+	+^
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		<sub>v</sub>
	Part V, line 1	34	+	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	+	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	₩
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	—	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 2.3	3	1.55	1.10
_		5		
b	Enter the Harrist of Fernina W Zermonades of time Far. Enter of the applicable	4		
С	(gambling) winnings to prize winners?	1c		
	Iganiomig/ withings to prize withers:	i iC	1	

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52-0194031

Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes." indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\blacktriangleright DC$  , PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Own website X Upon request \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MEAGHAN PARKER - (202) 558-2033 1629 K STREET NW, 300, WASHINGTON, DC 20006

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		າ than d	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ess person is both an and a director/trustee)			n an	compensation	compensation	amount of
	week	-	Cer ai	lu a u	recid	I / ii us	lee)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	10001120)	and related
	below	idual	tution	ъ	Key employee	est co loyee	Je.	<u> </u>		organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) MEAGHAN PARKER	40.00									
EXECUTIVE DIRECTOR				Х				144,809.	0.	3,551
(2) SADIE BABITS	3.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) KATHIANN KOWALSKI	3.00									
TREASURER		Х		Х				0.	0.	0 .
(4) LAURA PASKUS	3.00									
SECRETARY		Х		Х				0.	0.	0.
(5) SARA SCHONHARDT	3.00									
FIRST VICE PRESIDENT		Х		Х				0.	0.	0.
(6) MICHAEL KODAS	3.00									
SECOND VICE PRESIDENT		Х		Х				0.	0.	0.
(7) TONY BARBOZA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) SAM EATON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) RICO MOORE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) DONOVAN QUINTERO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) LUKE RUNYON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MARK SCHAPIRO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) SARA SHIPLEY HILES	1.00									
ACADEMIC MBRS BOARD REP.		Х						0.	0.	0.
(14) JENNIFER BOGO	2.00									
ASSOCIATE MBRS BOARD REP		Х	L		L	L		0.	0.	0.
(15) EMILY GERTZ (LEFT OCT. 2021)	3.00									
BOARD FIRST VICE PRES.		Х	L	Х	L	L		0.	0.	0.
(16) JUDY FAHYS (LEFT OCT. 2021)	1.00									
BOARD MEMBER		Х	L		L	L		0.	0.	0.
(17) MAYA KAPOOR (LEFT JUNE 2021)	1.00									
BOARD MEMBER		Х	1		l	1		0.	0.	0.

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Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		'				
(A)	(B) Average	(C) Position						(D)	(E)		_	(F)	
Name and title	hours per	(do not check more than one box, unless person is both an						Reportable compensation	Reportable compensatio		l	stimate nount	
	week			id a di				from	from related		 ا	other	01
	(list any	ector						the	organization		ı	pensa	
	hours for related	or dir	99			ated		organization	(W-2/1099-MIS	SC/	l	om th	
	organizations	rustee	ll trust		99	mpens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		ı ~	anizat d relat	
	below	Individual trustee or director	nstitutional trustee	er	Key employee	Highest compensated employee	ıer				l	anizati	
	line)	Indi	Insti	Officer	Key	E High	Former						
(18) BOBBY MAGILL (LEFT APRIL 2021)	2.00									•			•
BOARD MEMBER	2 00	Х				_		0.		0.			0.
(19) MEERA SUBRAMANIAN (LEFT OCT. 20 BOARD MEMBER	2.00	Х						0.		0.			0.
BOARD MEMBER		^	_		_	$\vdash$		0.		0.			<u> </u>
		1											
		-											
						_							
		1											
						$\vdash$							
		1											
1b Subtotal							<b></b>	144,809.		0.		3,5	51.
c Total from continuation sheets to Part VI	I, Section A						<b>&gt;</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	144,809.		0.		3,5	<u>51.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	)			1
compensation from the organization												Yes	1 No
3 Did the organization list any <b>former</b> officer,	director trust	ا مم	'AV 6	mnl	OVA	۵ Or	hio	hest compensated empl	ovee on			163	NO
line 1a? If "Yes," complete Schedule J for s	•	-	•	•	•		·	mest compensated empi	Oyee on		3		х
4 For any individual listed on line 1a, is the su									ne organization				
and related organizations greater than \$150											4		х
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes, " com	plete Schedule	e J f	or su	ıch r	oers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							•	ensa	tion fr	om	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax ye	ear.		(0		
<b>(A)</b> Name and business	address	NO	ONE	7				Description of s	ervices	C		رر nsatio	n
								·			•		
							_						
							$\dashv$		+				
2 Total number of independent contractors (ii	ncludina but n	ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organic				'	(			,					
TOO, OCO OF COMPCHEATION FOR THE ORGANIE			_										

Form 990 (2021) INC .
Part VIII Statement of Revenue

			Check if Schedule O co	onta	ins a respo	nse (	or note to anv lin	ne in this Part VIII			
							<b>,</b>	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues					-			
S S			Fundraising events					-			
fts,			Related organizations					-			
ig ig			Government grants (contrib				162,916.	-			
Sir			All other contributions, gifts, g				102,510.	-			
utic ler		ī	similar amounts not included a				941,978.				
ë Đ		_					<u> </u>	-			
no D		_	Noncash contributions included in lin					1,104,894.			
OB		<u> </u>	Total. Add lines 1a-1f				Business Code	1,104,004.			
_	- MEMBERCHIER BEEC				900099	63,463.	63,463.				
ice					900099	35,078.	35,078.				
er ue			AWARDS REVENUE		итир	_	900099	35,078.	35,070.		
m S			CONFERENCE REV		IIIE	_	900099	16,000.	16,000.		
gra Re			CONFERENCE REV	/ Li.I.	1015	_	900099	10,000.	10,000.		
Program Service Revenue		e	All allamana and a second			_					
-			All other program service re					149,593.			
$\overline{}$		g	Total. Add lines 2a-2f					149,393.			
	3	Investment income (including dividends, interest other similar amounts)					11,035.			11,035.	
								11,033.			11,055.
	4		Income from investment of		-	-					
	5		Royalties	<u>.</u>	(i) Real		(ii) Personal				
	_			<u>.</u>	(i) Neai		(II) Fersonal	-			
				6a				-			
				6b				-			
			` , '	6с							
			Net rental income or (loss)		(i) Coourit		(ii) Othor				
	1	а	Gross amount from sales of	_	(i) Securit 19,42		(ii) Other	-			
				7a	19,42	<u>J.</u>		-			
		b	Less: cost or other basis		1/ 22	6					
her Revenue			and sales expenses	/b	5,08	0.		-			
eve			Gain or (loss)					5,089.			5,089.
Æ			Net gain or (loss)			. <u></u>	<b>&gt;</b>	3,009.			3,009.
	8	а	Gross income from fundraising	-	` -						
Ò			including \$								
			contributions reported on li		,						
			Part IV, line 18			8a 8b		-			
			Less: direct expenses								
			Net income or (loss) from fu				······				
	9	а	Gross income from gaming			1					
			Part IV, line 19			9a 9b		_			
			Less: direct expenses								
			Net income or (loss) from g			<u>`</u>	<b>P</b>				
	IU	а	Gross sales of inventory, le			40-					
			and allowances			10a		_			
			Less: cost of goods sold			10b					
-+		С	Net income or (loss) from s	aies	or inventor	у	Business Code				
sn	44	_					Pusitiess Code				
ee ne	11		-			_					
Miscellaneous Revenue		b				_					
Sce		Ç	All other revenue			_	900099	200.			200.
Ξ			All other revenue					200.			200•
	10	е	Total Add lines 11a-11d					1,270,811.	149,593.	0.	16,324.
	12		Total revenue. See instruction	١٥ .				14,410,011•	1 127,090.	ı •	10,344.

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# Form 990 (2021) INC . Part IX | Statement of Functional Expenses

o n	I				
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	641,217.	641,217.		
	Grants and other assistance to domestic individuals. See Part IV, line 22	55,035.	55,035.		
}	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	33,333			
	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees	148,360.	95,243.	24,908.	28,209
	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
	Other salaries and wages	202,111.	129,749.	33,933.	38,429
,	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,893.	4,425.	1,157.	1,311 9,207
	Other employee benefits	48,421.	31,085.	8,129.	9,20
)	Payroll taxes	31,624.	20,302.	5,309.	6,01
	Fees for services (nonemployees):				
а	Management				
	Legal	4,046.		4,046.	
	Accounting	75,267.		75,267.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	F 042		F 042	
	Investment management fees	5,043.		5,043.	
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	237,218.	182,473.	51,746.	2,999
	Advertising and promotion	45,387.	26,207.	13,346.	5,834
	Office expenses	8,570.	20,207•	8,570.	5,05
	Information technology	0,570.		0,370.	
	Royalties	4,077.	2,476.	868.	73:
	Occupancy	716.	459.	120.	13'
	Payments of travel or entertainment expenses for any federal, state, or local public officials	710.	133.	1201	
)	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates	300.	+	300.	
	Depreciation, depletion, and amortization	5,180.	3,325.	870.	98!
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)	3,1001	3,3431	070	70
a h					
b c					
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	1,519,465.	1,191,996.	233,612.	93,85
i	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	, ,	. ,	, -	-,

Form **990** (2021)

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Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			199,468.	1	740,899.
	2	Savings and temporary cash investments			548,779.	2	538,863.
	3	Pledges and grants receivable, net			389,800.	3	368,200.
	4	Accounts receivable, net			5,672.	4	9,132.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial o	contributor, or 35%			
		controlled entity or family member of any of the	hese pers	ons		5	
	6	Loans and other receivables from other disqu	-				
		under section 4958(f)(1)), and persons describ	oed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	5			61,085.	9	66,957.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	10a	3,599.			
	b			2,626.	1,273.	10c	973.
	11	Investments - publicly traded securities		1,200,133.	11	1,259,303.	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	0 004 005
	16	Total assets. Add lines 1 through 15 (must e	qual line (	33)	2,406,210.	16	2,984,327.
	17	Accounts payable and accrued expenses			33,940.	17	19,578.
	18	Grants payable	F.C. 0.F.0	18	0.40 (.40		
	19	Deferred revenue		56,850.	19	849,642.	
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
鼍		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin of Schedule D	nes 17-24	. Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25		·····	90,790.	25 26	869,220.
	26	Organizations that follow FASB ASC 958, or	hock hor	2 N X	50,150.	20	005,220.
S		and complete lines 27, 28, 32, and 33.	HECK HE				
Š	27				890,321.	27	932,745.
sala	28	Net assets with donor restrictions			1,425,099.	28	1,182,362.
Ā	20	Organizations that do not follow FASB ASC					2/202/0021
Ξ		and complete lines 29 through 33.	<i>3</i> 000, 011				
ō	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
٩ss	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,315,420.	32	2,115,107.
Z	33	Total liabilities and net assets/fund balances			2,406,210.	33	2,984,327.
							Form <b>990</b> (2021)

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,27	0,8	<u>11.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,51					
3	Revenue less expenses. Subtract line 2 from line 1	3	-24					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,31	5,4	20.			
5	5 Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	2,11	5,1	07.			
Pai	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed							
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:	,						
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.						
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
	Act and OMB Circular A-133?		3a		х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		1			
	, , , , , , , , , , , , , , , , , , , ,			990	(2021)			

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SOCIETY OF ENVIRONMENTAL JOURNALISTS,

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

INC 52-0194031 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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	Command Cabadola fan On	ganizations Described in Sections	470/b\/4\/ &\/;;,\ == 4 470/b\/4\/ &\/;	=\
Part II	SUDDOM SCHEDULE for UP	nanizatione i jeecrinen in Sectione	I / UIDII I II AIIIVI ADD I / UIDII I II AIIV	./!!

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ü	furnished by a governmental unit to						
	the organization without charge						
1	·						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		T	1	T	T	
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (li	ine 6, column (f), d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2021. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2020. If the o	organization did no	ot check a box on				
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test		• •				
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te		•	-	•	vivien and engania	
h	10% -facts-and-circumstances test	_	•		-		
	more, and if the organization meets th	_					. 5, 6 6,
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio						
<u></u>		did flot officer a	207 011 1110 10, 10	a, 100, 11a, 01 111	S, 51100K (1113 DOX 6		(Form 990) 2021

INC.

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#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sac	qualify under the tests listed bettion A. Public Support	elow, please comp	lete Part II.)				
		( ) 0047	(1) 0040	/ ) 0040	( 1) 0000	( ) 0004	(A.T.)
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	698,974.	844,600.	1953780.	1148988.	1104894.	5751236.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				234,477.		1812242.
3	Gross receipts from activities that are not an unrelated trade or bus-				0.1.0	0.00	1 110
	iness under section 513				910.	200.	1,110.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1123746.	1298703.	2503077.	1384375.	1254687.	7564588.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	70 022	247 764	124 464	17 000	696,578.	1165010
_	amount on line 13 for the year	79,932.	247,764. 247,764.	124,404.	17,080.	696,578.	1165818.
	Add lines 7a and 7b	19,934.	247,704.	124,404.	17,000.	090,370.	6398770.
Sec	Public support. (Subtract line 7c from line 6.)  tion B. Total Support						0390110.
	adanan /an fianalan baninaina in)	(a) 2017	(b) 0010	(c) 2019	(d) 2020	(e) 2021	(f) Total
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018		( <b>u</b> ) 2020	(0) = 0 = 1	(i) Total
	Amounts from line 6	1123746.	1298703.	2503077.	1384375.	1254687.	7564588.
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties,	1123746.	1298703.	2503077.	1384375.	1254687.	7564588.
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	1123746.	1298703. 32,181.		1384375.	1254687.	7564588.
9 10 <i>a</i> b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	44,026.	32,181.	2503077.	1384375.	11,035.	7564588. 121,020.
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	1123746.	1298703.	22,188.	1384375.	11,035.	7564588. 121,020.
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	44,026.	32,181.	2503077.	1384375.	11,035.	7564588. 121,020.
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is	44,026.	32,181. 32,181.	22,188. 22,188. 1,570.	1384375. 11,590.	11,035. 11,035.	7564588. 121,020. 121,020.
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital	44,026.	32,181.	22,188.	1384375.	11,035.	7564588. 121,020.
9 10a b 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1123746. 44,026. 44,026.	32,181. 32,181. 1330884.	22,188. 22,188. 22,188. 2526835.	1384375. 11,590. 11,590. 1395965.	1254687. 11,035. 11,035.	7564588.  121,020.  121,020.  1,570.  7687178.
9 10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	1123746. 44,026. 44,026.	32,181.  32,181.  32,181.	22,188.  22,188.  22,188.  1,570.  2526835.  Sourth, or fifth tax y	1384375.  11,590.  11,590.  1395965.  rear as a section 5	1254687.  11,035.  11,035.  1265722.  O1(c)(3) organization	7564588.  121,020.  1,570.  7687178.
9 10a 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)  First 5 years. If the Form 990 is for the check this box and stop here	1123746. 44,026. 44,026.  1167772.  ne organization's fire c Support Per	32,181.  32,181.  32,181.  1330884.  rst, second, third, 1	22,188.  22,188.  22,188.  1,570.  2526835.  ourth, or fifth tax y	1384375.  11,590.  11,590.  1395965.  rear as a section 5	1254687.  11,035.  11,035.  1265722.  O1(c)(3) organization	7564588.  121,020.  1,570.  7687178.  on,
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#### Schedule A (Form 990) 2021 Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	103	140
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2		
3a		
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3b		
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10b		
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Pa	t IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	l ' I	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<b>~</b> :		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard	3b		l

Schedule A (Form 990) 2021

INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	anization (see
	instructions)	, ,		•

	dule A (Form 990) 2021 INC.	a)(2) Supporting Orga		5	2-0194031 Page 7
	t V   Type III Non-Functionally Integrated 509( ion D - Distributions	a)(3) Supporting Orga	ilizations (continu	<i>ied)</i> T	Current Year
1	Amounts paid to supported organizations to accomplish exer	mnt nurnoege		1	Current fear
	Amounts paid to supported organizations to accomplish exemp				
_	organizations, in excess of income from activity	r parposes of supported		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	·	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	ovido dotano in		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
<u> </u>	Excess from 2021				hedule A (Form 990) 2021

#### SOCIETY OF ENVIRONMENTAL JOURNALISTS,

52-019<u>4031 Page 8</u> INC. Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

### **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization		Employer identification number
SOCIETY OF 1	ENVIRONMENTAL JOURNALISTS,	
INC.		52-0194031

Filers of:		Section:
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 990	)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General l	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special F	Rules	
:	sections 509(a)(1) ar contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during t literary, or educatior	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one he year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions of the checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box re the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "I	No" on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2** 

Name of organization
SOCIETY OF ENVIRONMENTAL JOURNALISTS,
TNC.

Employer identification number

52-0194031

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$80,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Pag

Name of organization

SOCIETY OF ENVIRONMENTAL JOURNALISTS,

INC. 

Employer identification number

52-0194031

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$82,916.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization
SOCIETY OF ENVIRONMENTAL JOURNALISTS,
TNC.

Employer identification number

52-0194031

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Hame, address, und Zir + 4	\$13,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
SOCIETY OF ENVIRONMENTAL JOURNALISTS,
TNC

Employer identification number

52-0194031

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1 2 2			
	21		Schedule B (Form 990) (2

**Employer identification number** 

Name of organization

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC. 52-0194031 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

**Employer identification number** 52-0194031

organization answered "Yes" on Form 990, Part IV, line 6.  (a) Donor advised funds (b) Funds and other accounts  Total number at end of year  Aggregate value of contributions to (during year)  Aggregate value of prants from (during year)  Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, for far ny other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a certified historic structure  Preservation of open space  Complete inse 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements included in (a) qualified conservation contribution in the form of a conservation easement in the last day of the tax year.  Number of conservation easements included in (a) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P  A mount of expenses incurred in the conservation easements is holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year P  S Does each conservation easement reported on line 2(d) above satisfy
2 Aggregate value of contributions to (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of or natural habitat  Protection of natural habitat  Protection of natural habitat  Preservation of perservation easements  2 Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (c) acquired after 7725/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year  5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements that describes th
A Aggregate value of grants from (during year)  4 Aggregate value of grants from (during year)  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements 2a  c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year   A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements the organization sheet, and include, if applicable, the
Aggregate value at end of year  bit the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  Total aumber of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year F  Number of states where property subject to conservation easements is located P  Number of states where property subject to conservation easements in special property subject to conservation easements on a certified historic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Total auropea of the property subject to conservation easements in its revenue and expenses statement and balance sheet, and include, if applicable, the text of the footnote to the organization is accounting for conservation easements of property in the revenue and expenses statement and balance sheet, and include, if applic
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of and for public use (for example, recreation or education) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year and the standard of the tax year and the standard of the tax year and the standard of the standard
are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of Induity and for public use (for example, recreation or education) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of open space  2 Complete lines 2 through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i))  and section 170(h)(4)(B)(ii)?  9 In Part XIII. Organization and provide in Part XIII. the text of the footnote to the organization's financial statements that describes the organization's electe
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible pirvate benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (for example, recreation or education)   Preservation of a historically important land area   Preservation of a protection of partural habitat   Preservation of open space   Preservation of conservation easement on the last day of the tax year.  a Total number of conservation easements   Preservation open space   Preservation of a certified historic structure   Preservation of certified historic structure   Preservation of a certifi
Part III   Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a natural habitat  Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to conservation easements in located   Number of states where property subject to subject in the prop
Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Anount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   P \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  and section 170(h)(4)(B)(ii)?  Yes  P In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue state
Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  Protection of natural habitat  Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  P
Protection of natural habitat
Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  Number of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easement is located   Soes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   Namount of ex
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  ▶ \$  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  ▶ \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  1 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public s
a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year    4 Number of states where property subject to conservation easement is located    5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    \$ Second to the expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year    \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial stateme
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provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1   * \$
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
the following amounts required to be reported under FASB ASC 958 relating to these items:
the following amounts required to be reported under FASB ASC 958 relating to these items:  a Revenue included on Form 990, Part VIII, line 1   \$\Bigsim \frac{1}{2} = \fra

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form	990) 2021	INC.	OF ENVIRO						52-01	94031	Page <b>2</b>	
Par	rt III Org	anizations Mai	ntaining Co	llections of A	rt, Histo	rical Tre	easures, or O	ther S	imila	Assets	(continu	ıed)	
3	Using the o	rganization's acquis	ition, accessio	n, and other record	ds, check	any of the f	following that ma	ıke signi	ficant ι	use of its			
	collection it	ems (check all that a	apply):										
а	Public	exhibition			d 💹 Լ	oan or exc	hange program						
b	Schol	arly research		,	е 🔲 (	Other							
С	Prese	rvation for future ge	enerations										
4	Provide a de	escription of the org	anization's coll	ections and expla	in how the	ey further th	ne organization's	exempt	purpo	se in Part	XIII.		
5	During the y	ear, did the organiz	ation solicit or	receive donations	of art, his	torical treas	sures, or other si	milar as	sets		_		
		o raise funds rather									Yes	No	
Par		row and Custo			lete if the	organizatio	n answered "Yes	s" on Fo	rm 990	, Part IV, I	line 9, or		
	repo	rted an amount on F	Form 990, Part	X, line 21.									
1a	Is the organ	ization an agent, tru	ıstee, custodia	n or other intermed	diary for c	ontribution	s or other assets	not incl	uded		_		
	on Form 99	0, Part X?								L	Yes	No	
b	If "Yes," exp	olain the arrangemen	nt in Part XIII aı	nd complete the fo	ollowing ta	ıble:							
											Amount		
С	Beginning b	alance							1c				
d	Additions d	uring the year							1d				
е	Distribution	s during the year _							1e				
f	Ending bala	nce							1f		_		
2a	Did the orga	anization include an	amount on For	rm 990, Part X, line	e 21, for e	scrow or cu	ustodial account	liability?		🗀	Yes	No	
		olain the arrangemen											
Par	rt V Enc	lowment Funds	Complete if	the organization a	nswered "	Yes" on Fo	orm 990, Part IV,	line 10.					
	(a) Current year (b) Prior year (c) Two years back (d) Three years back (e)											years back	
1a	Beginning of	f year balance		302,754.	302,754. 276,697. 252,871.			71.	2	81,114.	:	258,405.	
b	Contribution	าร		855.		430.	1,0	25.		2,415.		1,718.	
С	Net investm	ent earnings, gains,	and losses	41,382.		25,627.	36,0	08.	-	17,453.		33,996.	
d	Grants or so	cholarships											
е	Other exper	nditures for facilities											
	and progran	ns					13,2	07.		13,205.		13,005.	
f	Administrat	ive expenses											
g	End of year	balance	L	344,991.		302,754.	276,6	97.	2	52,871.	:	281,114.	
2	Provide the	estimated percenta	ge of the curre	nt year end baland	ce (line 1g	, column (a)	)) held as:						
а		nated or quasi-endo			%								
b		endowment $\triangleright \frac{72}{2}$		%									
С	Term endov	vment ▶ <u>27</u>	7.7000 %	, 5									
	The percent	tages on lines 2a, 2b	o, and 2c shoul	d equal 100%.									
3а	Are there er	ndowment funds not	t in the possess	sion of the organiz	ation that	are held ar	nd administered	for the c	rganiza	ation	_		
	by:											Yes No	
	(i) Unrelate	ed organizations									3a(i)	<u> </u>	
	(ii) Related	organizations									3a(ii)	X	
b	If "Yes" on I	ine 3a(ii), are the rela	ated organizati	ons listed as requi	ired on Sc	hedule R?					3b		
4	Describe in	Part XIII the intende			owment fu	ınds.							
Par		d, Buildings, ar											
	Com	plete if the organiza	tion answered	"Yes" on Form 99	0, Part IV,	line 11a. S	See Form 990, Pa	art X, line	e 10.				
	De	escription of propert	ty	(a) Cost or		. ,		<b>(c)</b> Accı		ed	(d) Book	value	
				basis (invest	ment)	basis	(other)	depre	ciation				
1a	Land												
_	The second sector 2			1	l		I						

Schedule D (Form 990) 2021

e Other

c Leasehold improvements
d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

2,626.

3,599.

Part VII Investments - Other Securit Complete if the organization answere		e 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of		(c) Method of valuation: Cost or end-of-year market value
) Financial derivatives		
Closely held equity interests		
Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) lin	e 12.) <b>&gt;</b>	
Part VIII Investments - Program Rela	ated.	
Complete if the organization answere	ed "Yes" on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) lin	e 13.) <b>&gt;</b>	
Part IX Other Assets.	<u> </u>	
Complete if the organization answere	ed "Yes" on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.
	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Column (b) must equal Form 990, Part X, co	ol. (B) line 15.)	<b>&gt;</b>
Part X Other Liabilities.		
Complete if the organization answere	ed "Yes" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.
(a) Description of liabil	ity	(b) Book value
(1) Federal income taxes		
(1) Federal income taxes (2)		
(2)		
(2) (3) (4)		
(2) (3) (4) (5)		
(2) (3) (4) (5) (6)		
(2) (3) (4) (5) (6) (7)		
(2) (3) (4) (5) (6)		

132053 10-28-21

Pai	t XI Reconciliation of Revenue per Audited Financial St	atements With R	evenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,314,109.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	48,341.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	1 2 1	-5,043.		
е	Add lines 2a through 2d			2e	43,298. 1,270,811.
3	Subtract line 2e from line 1			3	1,270,811.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)		5	1,270,811.
Pa	t XII Reconciliation of Expenses per Audited Financial S		xpenses per R	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV,				
1	Total expenses and losses per audited financial statements			1	1,514,422.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,514,422.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	5 040		
а	Investment expenses not included on Form 990, Part VIII, line 7b		5,043.		
b	Other (Describe in Part XIII.)	4b			F 0.43
	Add lines 4a and 4b			4c	5,043. 1,519,465.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	5	1,519,465.		
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part X	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional informa	tion.		
ם אם	om tr time 4.				
PAI	RT V, LINE 4:				
тит	F ENDOWMENT FINDS ARE NO DE HISED FOR SI	IDDODMING CI	יאובים או חסבי.	ם אתם	LONG
тпі	E ENDOWMENT FUNDS ARE TO BE USED FOR SU	DPPORTING GE	INEKAL OPE.	KAT.	LONS.
DλI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
PAI	XI XI, DINE ZD - OTHER ADOUGHMENTS:				
TMT	VESTMENT FEES				-5,043.
<u> </u>	AESTHENT FEES				-3,043.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

SOCIETY OF ENVIRONMENTAL JOURNALISTS,

2021

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2021

INC.							52-0194031			
Part I General Information on Grants a	nd Assistance									
Does the organization maintain records to	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or assi	stance, and the selection				
criteria used to award the grants or assistance?										
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.										
	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
· · · · · · · · · · · · · · · · · · ·	1		1		(f) Method of		T			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
HIGH COUNTRY NEWS										
119 GRAND AVE										
PAONIA, CO 81428	23-7015336		125,135.	0	FMV		COVERAGE PROJECT			
GUARDIAN ORG FOUNDATION										
900 17TH STREET NW										
WASHINGTON, DC 20006	81-2404459		100,000.	0.	, FMV		COVERAGE PROJECT			
MURRAY GLOBAL ENTERPRISES										
PO BOX 308	81-1647908		36 400		FMV		GOVERNAGE PROTECTE			
WINTHROP, WA 98862	81-164/908		36,400.	0.	, PMV		COVERAGE PROJECT			
FLOODLIGHT INC										
1010 G STREET NORTHEAST										
WASHINGTON, DC 20002	86-1433162		345,185.	0.	, FMV		COVERAGE PROJECT			
INSTITUTE FOR JOURNALISM & NATURAL										
RESOURCES - 2453 ATWOOD AVE SUITE										
202 - MADISON, WI 53704	52-2073018		20,000.	0.	FMV		COVERAGE PROJECT			
2 Enter total number of section 501(c)(3) a	nd government org	anizations listed in the	l e line 1 table				<b>▶</b> 4.			
3 Enter total number of other organizations	-									
Journal of the control of the							······· <del>/</del>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

INC.

52-0194031

Page 2

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ONORARIA AND PRIZES	34	17,253.	0.		
UND FOR ENVIRONMENTAL JOURNALISM	8	37,782.	0.		
Part IV Supplemental Information. Provide the information.	mation required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	

#### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information. SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

	·		Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?							
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	☐ Independent compensation consultant ☐ Compensation survey or study							
	Form 990 of other organizations  X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a		х				
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X X X				
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х				
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:							
а	The organization?	5a		Х				
	Any related organization?	5b		X				
_	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
-	contingent on the net earnings of:							
а	The organization?	6a		Х				
b	Any related organization?	6b		Х				
	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53 (458.6/c)2	۹						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
	(i)								
	ii)								
	(i)								
	ii)								
	(i)								
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	(i)								
	ii)								
	(i)								
	ii)								
	(i) 								
	ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VIABILITY OF JOURNALISM ACROSS ALL MEDIA TO ADVANCE PUBLIC

UNDERSTANDING OF ENVIRONMENTAL ISSUES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CONFERENCE - ORGANIZATION OF ANNUAL CONFERENCE TO INFORM AND EDUCATE

JOURNALISTS ENGAGED IN REPORTING ON THE ENVIRONMENT AND ENERGY.

EXPENSES \$ 157,243. INCLUDING GRANTS OF \$ 0. REVENUE \$ 79,463.

MEMBERSHIP SERVICES - TO PROVIDE RESOURCES RELATED TO ENVIRONMENTAL

JOURNALISM FOR MEMBERS OF THE SOCIETY.

FORM 990, PART VI, SECTION A, LINE 6:

CATEGORIES OF MEMBERSHIP: THE SOCIETY SHALL CONSIST OF MEN AND WOMEN WHOSE QUALIFICATION IN THE JUDGMENT OF THE BOARD OF DIRECTORS, HEREIN AFTER OR ITS DESIGNEE(S) SHALL WARRANT THEIR ELECTION TO ANY OF THE CONSTITUTED, FOLLOWING FOUR CATEGORIES OF MEMBERS: ACTIVE MEMBER, ASSOCIATE MEMBER HONORARY MEMBER, AND STUDENT MEMBER. ACTIVE, ACADEMIC MEMBER, ASSOCIATE AND ACADEMIC MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. THE BOARD OF DIRECTORS MAY MAINTAIN POLICIES ON HOW THE MEMBERSHIP SECTION OF THESE BYLAWS WILL BE IMPLEMENTED BY THE BOARD. THE QUALIFICATIONS AND RIGHTS OF THE MEMBERS OF THOSE CATEGORIES SHALL BE AS FOLLOWS: A. ACTIVE MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ACTIVE MEMBER IF HE OR SHE IS PRIMARILY ENGAGED IN THE GATHERING, REPORTING, WRITING, EDITING, PHOTOGRAPHING, PRODUCING, OR CARTOONING OF

NEWS FOR DISSEMINATION BY REGULARLY PUBLISHED, GENERAL CIRCULATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SOCIETY OF ENVIRONMENTAL JOURNALISTS, Name of the organization INC.

**Employer identification number** 52-0194031

NEWSPAPERS, MAGAZINES, AND NEWSLETTERS, AS WELL AS RADIO AND TELEVISION STATIONS AND NETWORKS, ONLINE MEDIA, BOOKS, NEWS SERVICES AND OTHER MEDIA AVAILABLE TO THE GENERAL PUBLIC. NEITHER ACTIVE MEMBERS NOR THEIR EMPLOYERS SHALL ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATED TO ENVIRONMENTAL ISSUES. B. ASSOCIATE MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ASSOCIATE MEMBER IF: 1) HE OR SHE IS SUBSTANTIALLY ENGAGED IN JOURNALISM OR WORKS IN FIELDS THAT CLOSELY RELATE TO JOURNALISM YET IS INELIGIBLE FOR ACTIVE MEMBERSHIP, EITHER BECAUSE JOURNALISM IS NOT HIS OR HER PRIMARY OCCUPATION OR BECAUSE HIS OR HER EMPLOYER LOBBIES OR CONDUCTS PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES, AND: 2) IN THE MAJORITY OPINION OF THE BOARD OF DIRECTORS, OR ITS DESIGNEE(S) WILL CONTRIBUTE TO THE ATTAINMENT OF THE OBJECTIVES OF THE SOCIETY. ASSOCIATE MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. C. ACADEMIC MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ACADEMIC MEMBER IF HE OR SHE IS ON THE FULL-TIME FACULTY OR IS A STUDENT AT AN ACCREDITED COLLEGE, UNIVERSITY, OR OTHER SCHOOL AND HAS AN INTEREST IN ENVIRONMENTAL JOURNALISM AND/OR ENVIRONMENTAL ISSUES. ACADEMIC MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. D. HONORARY MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN HONORARY MEMBER IF HE OR SHE HAS RENDERED OUTSTANDING AND DISTINGUISHED SERVICE TO THE SOCIETY, AS DETERMINED BY THE BOARD OF DIRECTORS. AN HONORARY MEMBER SHALL STILL HAVE ALL THE RIGHTS AND PRIVILEGES OF THE SOCIETY, EXCEPT THAT THEY SHALL NOT BE ENTITLED TO VOTE OR HOLD OFFICE. E. STUDENT MEMBER. INDIVIDUALS ARE ELIGIBLE TO BE A STUDENT MEMBER IF: 1) THEY ARE PURSUING A COLLEGE OR UNIVERSITY DEGREE OR A HIGH SCHOOL DIPLOMA AND: 2) IN THE MAJORITY OPINION OF THE BOARD OF DIRECTORS OR ITS DESIGNEE(S), THEY WILL CONTRIBUTE TO THE ATTAINMENT OF THE OBJECTIVES OF THE SOCIETY. STUDENT MEMBERS SHALL HAVE ALL RIGHTS AND PRIVILEGES OF THE SOCIETY, EXCEPT THAT THEY SHALL NOT BE

Schedule O (Form 990) 2021 Page **2** 

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

ENTITLED TO HOLD OFFICE. APPLICATION FOR MEMBERSHIP. AN INDIVIDUAL SEEKING MEMBERSHIP IN THE SOCIETY AS AN ACTIVE, ASSOCIATE, OR ACADEMIC MEMBER MUST SUBMIT A COMPLETED APPLICATION, IN SUCH FORM AS THE BOARD OF DIRECTORS SHALL FROM TIME TO TIME DETERMINE. TO THE BOARD OF DIRECTORS OR A COMMITTEE OR OFFICER DESIGNATED BY THE BOARD OF DIRECTORS, WHCIH, IN ITS SOLE DISCRETION, WILL GRANT OR DENY THE INDIVIDUAL'S APPLICATION FOR MEMBERSHIP. APPLICANTS WILL BE NOTIFIED IN WRITING, IF ACCEPTED, AND OF THE MEMBERSHIP STATUS GRANTED. HONORY MEMBERS WILL BE DESIGNATED BY THE BOARD OF DIRECTORS IN ITS SOLE DISCRETION. TERMINATION OF MEMBERSHIP. THE BOARD OF DIRECTORS, BY THE AFFIRMATIVE VOTE OF TWO-THIRDS OF ALL THE MEMBERS OF THE BOARD PRESENT AT ANY REGULAR OR SPECIAL MEETING, MAY TERMINATE THE MEMBERSHIP OF A MEMBER, FOR CAUSE, AFTER AN APPROPRIATE HEARING, AND MAY, BY A MAJORITY VOTE OF THOSE PRESENT AT ANY REGULAR OR SPECIAL MEETING, TERMINATE THE MEMBERSHIP OF ANY MEMBER WHO SHALL BE IN DEFAULT IN THE PAYMENT OF DUES OR DELEGATE SUCH AN AUTHORITY TO AN APPROPRIATE COMMITTEE. MEMBERSHIP DUES. THE AMOUNT OF THE DUES OF THE MEMBERS SHALL BE DETERMINED BY THE BOARD OF DIRECTORS OR A COMMITTEE OR OFFICER DESIGNATED BY THE BOARD OF DIRECTORS AND SHALL BE PAID MONTHLY OR ANNUALLY BY SUCH DATES OR DATE AS MAY BE DETERMINED BY THE BOARD FROM TIME TO TIME. THE BOARD OF DIRECTORS OR ITS DESIGNEE(S) MAY ESTABLISH DIFFERENT DUES AMOUNTS FOR MEMBERS OF DIFFERENT CATEGORIES AND MAY FROM TIME TO TIME OFFER SPECIAL DUES DISCOUNTS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ORGANIZATION HAS THE POWER TO ELECT MEMBERS TO THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES TO THE ORGANIZATION'S BYLAWS OR ARTICLES OF INCORPORATION ARE

SUBJECT TO APPROVAL BY MEMBERS.

Schedule O (Form 990) 2021 Page 2

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, **Employer identification number** 52-0194031 INC. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WAS PROVIDED TO THE TREASURER AND FINANCE COMMITTEE FOR REVIEW PRIOR TO BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE EXECUTIVE COMMITTEE OF THE BOARD CONDUCTS PERIODIC REVIEW TO IDENTIFY ANY CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S SALARY. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER CONSULTING: PROGRAM SERVICE EXPENSES 182,473. MANAGEMENT AND GENERAL EXPENSES 44,238. FUNDRAISING EXPENSES 2,999. 229,710. TOTAL EXPENSES OTHER PROFESSIONAL DEVELOPMENT : PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 7,508. FUNDRAISING EXPENSES 0. 7,508. TOTAL EXPENSES Schedule O (Form 990) 2021

Schedule (	O (Form 990	) 2021										Pag	је <b>2</b>
Name of th	ne organizati	on SO	C.	TY OF	ENVI	RONME	NTAL	JOUR	NALIS	STS,		Employer identification numb	er
TOTAL	OTHER	FEES	ON	FORM	990,	PART	IX,	LINE	11G,	COL	A	237,218.	